

ORGANISATIONAL AND PEOPLE DEVELOPMENT IN NUMBERS



Our algorithms have searched through over **1.2 million** peer reviewed research papers published in over **7,871** research journals contained in **847** research databases in 2016.



We have physically read and considered **4,561** research papers.



Our practitioners chose **260** research studies to fully review based on usefulness, their ability to be actionable and practical and their interest to our members.



Out of the **260** papers turned into briefings for our members we have produced.

- **12** Copies of The Oxford Review containing **156** research briefings.
- **104** weekly Research Briefings.
- **12** Research video briefings.
- **5** Infographics.



We have also completed **18** special research briefing reports for organisations and businesses including Danone, The State Department, The NHS, **2** police forces, **2** Banks, **1** retail store, **3** multinationals and **7** repeat orders for different topics.



David has been asked to talk at **43** conferences and has actually managed to do **21** of these including the UK Police Chiefs Conference and the British Academy where his talk was voted one of the top **3** most interesting and inspirational talks.

We have also posted **8,760** research based tweets, **156** Facebook posts **102** LinkedIn posts and **96** blog posts!

TOP TEN TOPICS

The top 10 (11 actually as no 10 was tied) trending topics have been in order of research interest:



1. Organisational Ambidexterity



2. Culture Change



3. Organisational Change



4. Uncertainty / ambiguity



5. Knowledge Management



6. Co-optition



7. Emotional Resilience



8. Emotional Intelligence and Emotion Regulation



9. Developing Innovation mindsets / capability

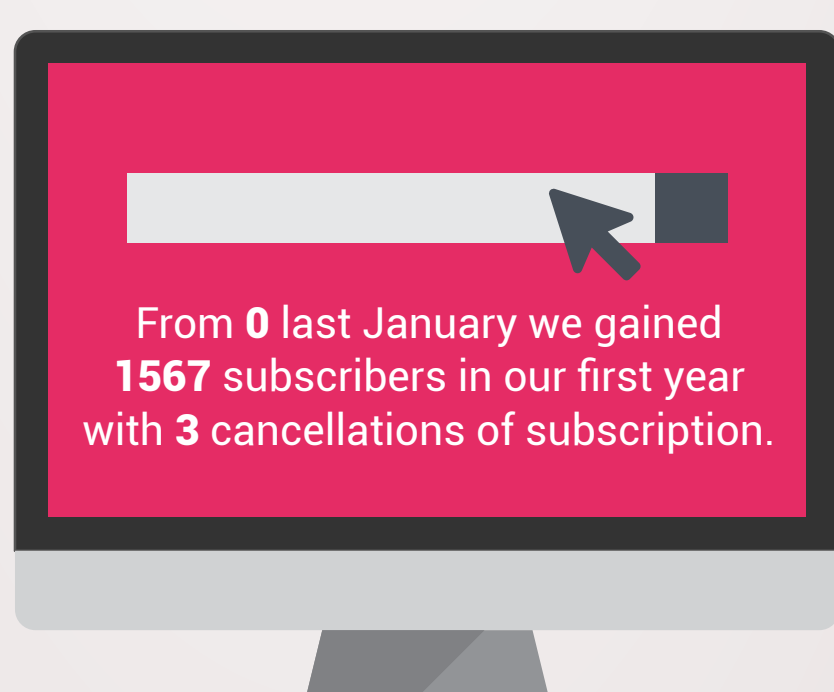


=10. Leadership and Management Ethics



=10. Use of social media in organisations particularly for
a. Communication and collaboration
b. Learning in organisations

We have received **92** emails of appreciation and **0** emails of complaint.



From **0** last January we gained **1567** subscribers in our first year with **3** cancellations of subscription.



We have also redesigned our website three times and (we estimate) written over **14,000** emails!

We have also redesigned The Oxford Review twice and the Research Briefings three times to make them even quicker and easier to assimilate and more useful.

We have gone out, interviewed and listened to **304** people about the design of the Oxford Review in a continual effort to make them better, quicker and more and more useful.



Not bad for our first year. Looking forward to an even better 2017.